# NORTH HILLS SCHOOL DISTRICT BOARD OF EDUCATION LEGISLATIVE MEETING MINUTES THURSDAY, NOVEMBER 2, 2017 ~ 7:00 P.M. NORTH HILLS MIDDLE SCHOOL – LGI ROOM www.nhsd.net

#### **Board Members Present**

Arlene Bender, Thomas Kelly, Joseph Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Michael Yeomans

# **Board Members Not Present**

None

## **Also Present**

Dr. Patrick Mannarino, Dr. Jeff Taylor, Dr. Johannah Vanatta, Michael J. Witherel, David Hall, Valerie Mengine, Amanda Hartle, Lori Rieger, and Kris Kaufmann.

## Persons Signing the Register

Jim Barr, 200 Frankfort Avenue, West View, PA

## Call to Order

The meeting was called to order at 7:01 p.m. There was a moment of silence and salute to the flag. Mr. Wielgus noted that an Executive Session had taken place this evening from 5:00 p.m. to 6:50 p.m. to discuss personnel and legal issues. In attendance were Board Members Arlene Bender, Thomas Kelly, Joe Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Mike Yeomans. Also present were Dr. Patrick Mannarino, Michael Witherel, Esq. and Lori Rieger.

## **Student Performance**

Mr. Jeff Lucas, Mrs. Jessica Webster and members of the 6<sup>th</sup> grade elementary band performed the Stars Spangled Banner and Yankee Doodle.

## **Public Recognition**

Dr. Johannah Vanatta recognized the Mr. David Lieberman, Middle School Principal, Mr. Jason Beall, Middle School Assistant Principal and Mr. Joe Welsh, Middle School Social Studies teacher, as well as the entire middle school staff for being named an Apple Distinguished School and Schools to Watch. Mr. David Lieberman recognized Mr. Joe Welsh for receiving the Chevron Distinguished Educator award.

Dr. Mannarino presented PSBA Honor Roll Awards to Mr. Kelly for 12 years of service and Mrs. Reid for 8 years of service.

#### **Board Member Comments**

Mr. Nudi stated that at the November 7<sup>th</sup> General Election, there will be a referendum vote on the ballot addressing changes to the Homestead Exemption from its current rate to 100% exemption. Mr. Nudi urged the residents to vote No on this item as he believes this will begin

the process for the state legislature to dismantle the current funding structure and try to control school districts' funding through state resources.

Mr. Nudi requested that the topic of internet reimbursement to school board members be placed on the December 5, 2017 agenda for discussion.

Mrs. Bender stated that when she attended the PSBA School Leadership Conference in October, they presented many workshops and presentations that will soon be available on video for all board members. She will request PSBA to send these videos to us when they are available as she believes them to be extremely valuable.

Mr. Muha congratulated all senior student/athletes who participated in fall sports, as they are nearing the end of their seasons. He attended the Fall Collage Music Festival and remarked on the great performances. Lastly, he attended the Ribbon Cutting for the new playground at McIntyre Elementary and was impressed at how orderly and well-behaved all students were.

# Public Comments on Agenda Items

None

## **Approval of Minutes**

A motion was made Mr. Wielgus, seconded by Mrs. Spade and unanimously passed to approve the minutes from the October 12, 2017 Work Session/Legislative Meeting.

## Solicitor's Report

None

# **Student Representatives' Reports**

None

## Superintendent's Report

Dr. Mannarino presented his Points of Pride for November 2017.

## <u>Presentation - Food Services Department</u>

Mrs. Lindsay Radzvin, Director of Food Services provided an update on the Food Services Department, including student accounts system, breakfast participation, coffee bar, updating of the district's wellness policy to be in compliance with the newly revised requirements. The proposed plan is to revise Board Policy 240 in early 2018.

# <u>Presentation – Capital Improvements</u>

Mr. Kevin Swindell, Director of Facilities provided the Board with a building-by-building review of proposed Capital Improvement needs and an outline of when each improvement may be required and/or completed.

## **AGENDA ITEMS:**

# **EDUCATION**

## Presentation - Student Achievement Update

Dr. Jeff Taylor, Assistant Superintendent for Curriculum, Assessment and Elementary Education provided the Board with results of the School Performance Profile, and discussed student achievement and assessment via PSSAs, SATs, the Keystone Exams and the NOCTI exam for Vo-Tech students.

## **Action Items:**

1. A motion was made by Mrs. Bender, seconded by Mr. Yeomans and unanimously passed to approve Resolution 2017-9 In Support of Revising the Pennsylvania State Assessment System, as per document 1, as recommended by the Superintendent.

# **ATHLETICS AND ACTIVITIES**

 A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to approve the CADD Club overnight field trip to North American International Auto Show in Detroit, Michigan, as per document 1, as recommended by the Superintendent.

#### A.W. BEATTIE CAREER CENTER

None

#### **PERSONNEL**

A motion was made by Mr. Kelly, seconded by Bender, and unanimously **passed to approve Resignations**, as per document 1, as recommended by the Superintendent.

#### RESIGNATIONS

- 1. Sean White Boys' Basketball Varsity Assistant resignation effective October 5, 2017
- 2. Judy Carter Custodian resignation effective October 23, 2017

3. Johannah Vanatta – Assistant Superintendent for Secondary Education – resignation effective November 16, 2017

# Resigned Substitutes:

- 1. Tim Muehlbauer substitute custodian resignation effective October 11, 2017
- 2. Lindsay Burnett substitute teacher resignation effective October 3, 2017
- 3. Shirley Milliern substitute school nurse resignation effective October 19, 2017

## **APPOINTMENTS**

A motion was made by Mr. Kelly, seconded by Mrs. Bender and unanimously **passed to approve Appointments**, as per document 2, as recommended by the Superintendent.

First					
Name	Last Name	Position	Rate	Location	Effective
Rachel	McGregor	Girls' Lacrosse	\$2,890		for the 2017-18 school year
		Varsity Asst.			School year
Kathleen	Golembiewski	Business Tax Office Clerk	\$15.18/hr.	Admin	November 1, 2017
Jeffrey	Keenan	Homebound Instructor	\$40/hr.		for the 2017-18 school year
Jennifer	Friedman	LTS Teaching Assistant	\$95/day plus sub increases	Ross	10/17/17 - End of 17/18
Rebecca	Edwards	LTS Kindergarten Teacher	pro-rated salary of \$31,000	McIntyre	11/6/17 - 1/2/18 + 10/20/17 and 10/23/17
Erin	Dempsey	LTS Kindergarten Teacher	pro-rated salary of \$30,000	West View	10/30/17 - 2/26/18 + 10/24/17 and 10/25/17
Brittany	Davis	Permanent Substitute	pro-rated salary of \$30,000	Elementary	12/2/17 - end of 17/18
Tyler	Estabrook	Permanent Substitute	pro-rated salary of \$30,900	Secondary	apprx. 11/29/17 - end of 17/18

# **Substitute Appointments**

1. Shilpi Dhussa – Substitute paraprofessional at the rate of \$10/hour, effective October 12, 2017.

2. Heidi Bodak – Substitute lunchroom/playground aide at the rate of \$9.49/hour, effective October 26, 2017.

## **CHANGES OF STATUS**

A motion was made by Mr. Kelly, seconded by Mrs. Bender and unanimously **passed to approve Changes of Status**, as per document 3, as recommended by the Superintendent

- 1. Karen Furgiule from General Worker #4 at Middle School to General Worker #4 at the High School, at the rate of \$14.42/hour effective October 13, 2017.
- 2. Linda McCann from General Worker #4 at West View to General Worker #4 at the Middle School, at the rate of \$13.15/hour effective October 23, 2017.
- 3. John-Michael Allen from Lunchroom/Playground Aide at West View to Long-term Substitute Paraprofessional at West View, at the rate of \$10/hour effective October 2, 2017 to the end of the 2017-18 school year.
- 4. Mallory Gurney from Paraprofessional at Ross to Long-term Substitute Paraprofessional at Ross at the rate of \$95/day plus sub teacher increases, effective November 1, 2017.
- 5. Sharon Knobeloch from Substitute Lunchroom/Playground Aide to Lunchroom/Playground Aide at West View, at the rate of \$11.69/hour effective September 25, 2017 through the end of the 2017-18 school year.

#### LEAVE OF ABSENCE

A motion was made by Mr. Kelly, seconded by Mrs. Bender and unanimously **passed to approve Leaves of Absence**, as per document 4, as recommended by the Superintendent.

- Diane Bisesi Paraprofessional at McIntyre unpaid leave of absence effective August 16, 2017 through TBD.
- Denise Marino LPN at Highcliff unpaid leave of absence effective August 16, 2017 through TBD.

# JOB DESCRIPTIONS

A motion was made by Mr. Kelly, seconded by Mrs. Bender and unanimously **passed to approve Job Descriptions** as per document 5, as recommended by the Superintendent. These include High School Equipment Manager and Middle School Equipment Manager.

## **MEMORANDUM OF UNDERSTANDING**

A motion was made by Mr. Kelly, seconded by Mrs. Bender and passed by a vote of 7 yea, 1 nay and 1 abstention to approve the Memorandum of Understanding, as per document 6. Voting yea was Mrs. Bender, Mr. Kelly, Mr. Muha, Mr. Nudi, Mrs. Reid, Mrs. Spade and Mr. Wielgus. Voting nay was Mr. Yeomans. Dr. Nolish abstained. With Dr. Vanatta's resignation, this memorandum of understanding provides for Dr. Mannarino to assume the supervision duties of the secondary schools effective November 15, 2017 with a monthly stipend of \$2,000.

## **POLICY**

None

## **COMMUNITY AND INTERGOVERNMENTAL RELATIONS**

None

## **FINANCE**

A motion was made by Dr. Nolish, seconded by Mr. Muha to **ratify General Fund Bills**, as per document 1, as recommended by the Superintendent. With the exception of Mr. Yeomans voting nay on checks numbered 49257 and 49479, the motion was unanimously passed. General Fund Bills include checks numbered: 49198; 49207 through 49254; 49256 through 49313; 49316 through 49328; 49330 through 49471; and 49478 through 49549.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously **passed to ratify Construction Fund Bills**, as per document 2, as recommended by the Superintendent. These include checks numbered: 49255; and 49472 through 49477.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously **passed to approve Budget Transfers**, as per document 3, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously **passed to approve payroll for the month of October 2017 in the amount of \$2,970,635.38**, as per document 4, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously **passed to approve the Petty Cash funds for the 2017-18 School year**, as per document 5, as recommended by the Superintendent.

# **SUPPORT SERVICES**

None

# ADDITIONAL PUBLIC COMMENTS

Mr. Steve Hoza, teacher at the High School announced that 3 North Hills students will compete on the Hometown Hi Q on KDKA TV at 11:00 a.m. on Saturday, November 4, 2017.

# <u>ADJOURNMENT</u>

A motion was made by Mr. Wielgus to adjourn the meeting at 8:40 p.m.

Loretta J. Rieger

School Board Secretary